

Meyer, Terry

From: Brian Desmond <bed@agbsearch.com>
Sent: Monday, January 11, 2016 4:51 PM
To: Meyer, Terry
Cc: James McCormick; Janice Fitzgerald
Subject: Fwd: Email from applicant #10 withdrawing from the search

Hi, Terry. Per your request, here is the email we received from applicant #10 withdrawing from the search. -
Brian

----- Forwarded message -----

From: **Nancy Uscher** [REDACTED]
Date: Wed, Jan 6, 2016 at 6:11 PM
Subject: My decision
To: Brian Desmond <bed@agbsearch.com>
Cc: James McCormick <jhm@agbsearch.com>, Janice Fitzgerald <jsf@agbsearch.com>

Dear Brian and Jim:

As you know, I am a sitting president,
and I will leave Cornish next summer.
Nevertheless, I still need to protect
the interests of the college. If my materials were, for example, to be published in the Seattle press, I fear it
would be hard on the college and very distracting for the work we are doing. Therefore, after careful
consideration, I regret that I
will now withdraw from the search.
Please confirm, in light of my decision, that my materials will not be forwarded on Friday morning.

Thank you for all of your efforts and I wish you and the search committee a successful search.

Sincerely,
Nancy J. Uscher

Sent from my iPhone

On Jan 6, 2016, at 8:54 PM, Brian Desmond <bed@agbsearch.com> wrote:

You're welcome. Have a good evening, -Brian

On Wed, Jan 6, 2016 at 5:54 PM, Nancy Uscher [REDACTED] wrote:
Thanks.

Nancy

Sent from my iPhone

On Jan 6, 2016, at 8:49 PM, Brian Desmond <bed@agbsearch.com> wrote:

From what I understand, the legal personnel in the system office will be sure to redact all personal information: addresses, email addresses, phone numbers, etc. -Brian

On Wed, Jan 6, 2016 at 5:46 PM, Nancy Uscher [REDACTED] wrote:

What will be redacted?

Sent from my iPhone

On Jan 6, 2016, at 8:37 PM, Brian Desmond <bed@agbsearch.com> wrote:

Dear Dr. Uscher:

I am writing on behalf of AGB Search consultant Jim McCormick. As you know from our earlier correspondence, the State of North Dakota has an Open Records and Meetings Law. The North Dakota University System office has received an open-records request regarding the names and materials of the applicants for the University of North Dakota presidency. The system office will redact personal information from all documents before releasing them; the release is currently scheduled to occur this Friday morning. If you have any questions, please feel free to contact us. You may reach Jim directly at jhm@agbsearch.com or on his cell phone at [651-238-5188](tel:651-238-5188). Thank you.

All the best,

Brian

Brian Desmond
Research Associate
AGB Search
bed@agbsearch.com
www.AGBSearch.com

Subscribe to "Securing Leadership," our monthly newsletter on executive search: <http://agbsearch.com/subscribe>.

LEADERS FOUND.